

Spiritual Gifts Assessment

When you accepted Christ, you not only got saved...you were given something very special from God: a giftedness to serve God in a unique way. God's plan for your life is that you would meet a specific need in the church family, and He has gifted you in a special way to meet that need.

"As each one of us has received a gift, minister it to one another, as good stewards of the manifold grace of God" – 1 Peter 4:10

If you have trusted Christ, then you have a spiritual gift! Even if you don't know what it is or don't feel particularly gifted in a specific area, the Bible teaches that you do have a special gift that you can use to serve God. And, believe it or not, your gift is vital to the work of God in our church family, otherwise God would not have placed you here.

God's Word teaches that as a member of His Body, you are important to His work in this place. He has appointed you a gift and a purpose for being here...and you will greatly enjoy discovering and using that gift for His purpose!


WHAT SHOULD YOU DO WITH THIS SPIRITUAL GIFT?

First Peter says that God wants you to be a "good steward" of His gift to you! The best way to do that is to begin now discovering, developing, and using your gift to serve the Lord and His church. The great result of using your gift is that the entire church family ministers to each other and to the community. That's the way the church, the Body of Christ, is supposed to work!

Taking the Spiritual Gifts Assessment

- To complete the assessment, answer every question in order by circling the number, 0 to 5, that most accurately describe yourself.
- While answering, refer to the scale indicator above the questions.
- When completing the spiritual gifts assessment, do not think as much as react.
- For the most accurate assessment answer quickly and honestly.

For best results, PRAY BEFORE ATTEMPTING.

	Never 0	Rarely 1	Occasionally 2	True Sometimes 3	True Most of the Time 4	Always True 5
						
1. I relate & measure everything I experience accordingly to God's Word.	0	1	2	3	4	5
2. Others seem to look to me for advice and help.	0	1	2	3	4	5
3. I'm easily bothered by others' lack of compassion.	0	1	2	3	4	5
4. I don't take anything at face value.	0	1	2	3	4	5
5. I can visualize the "big picture" of a major project.	0	1	2	3	4	5
6. When others are in my home, I like to wait on them "hand and foot".	0	1	2	3	4	5
7. I feel compelled to give financially to others.	0	1	2	3	4	5
8. I will speak the truth whether or not it causes hurt feelings.	0	1	2	3	4	5
9. I can organize and delegate people and resources easily.	0	1	2	3	4	5
10. I feel compelled to share knowledge.	0	1	2	3	4	5
11. Discouraged people are often encouraged by my words.	0	1	2	3	4	5
12. I neglect my own work in order to help others.	0	1	2	3	4	5
13. I easily identify tasks that need to get done and do them myself.	0	1	2	3	4	5
14. I enjoy doing little things to help people.	0	1	2	3	4	5
15. My natural tendency is to step up and take control.	0	1	2	3	4	5

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| 16. | I cheerfully give time or money, regardless of how much I have to give. | 0 | 1 | 2 | 3 | 4 | 5 |
| 17. | I have compassion for all living creatures. | 0 | 1 | 2 | 3 | 4 | 5 |
| 18. | I don't hesitate to give constructive criticism. | 0 | 1 | 2 | 3 | 4 | 5 |
| 19. | People see me as a frank and outspoken person. | 0 | 1 | 2 | 3 | 4 | 5 |
| 20. | People seem to learn easily from me. | 0 | 1 | 2 | 3 | 4 | 5 |
| 21. | I can be described as responsible, charitable, and disciplined. | 0 | 1 | 2 | 3 | 4 | 5 |
| 22. | I don't expect repayment for favors I do for others. | 0 | 1 | 2 | 3 | 4 | 5 |
| 23. | Others tell me I'm a good listener. | 0 | 1 | 2 | 3 | 4 | 5 |
| 24. | Communicating the facts in a situation is something I do well. | 0 | 1 | 2 | 3 | 4 | 5 |
| 25. | I am a task oriented person. | 0 | 1 | 2 | 3 | 4 | 5 |
| 26. | I find it easy to maintain an optimistic outlook. | 0 | 1 | 2 | 3 | 4 | 5 |
| 27. | I will stand alone on something I believe in strongly. | 0 | 1 | 2 | 3 | 4 | 5 |
| 28. | I will not confront others if I feel it may hurt them. | 0 | 1 | 2 | 3 | 4 | 5 |
| 29. | I give well above my tithe to the Body of Christ. | 0 | 1 | 2 | 3 | 4 | 5 |
| 30. | While I'm frugal in personal spending, I'm often led to give to others. | 0 | 1 | 2 | 3 | 4 | 5 |
| 31. | I enjoy research as well as sharing what I find. | 0 | 1 | 2 | 3 | 4 | 5 |

32.	I am compelled to comfort people who are hurting and suffering.	0	1	2	3	4	5
33.	Deadlines challenge me & I usually meet them on time.	0	1	2	3	4	5
34.	I can discern the motives of others fairly easily.	0	1	2	3	4	5
35.	I find strength from bearing other's burdens.	0	1	2	3	4	5
36.	My use of knowledge may appear prideful.	0	1	2	3	4	5
37.	I can create order out of organizational chaos.	0	1	2	3	4	5
38.	I volunteer my time and talents to worthwhile causes.	0	1	2	3	4	5
39.	I'm moved with compassion to cry with others.	0	1	2	3	4	5
40.	I can select the best person for particular tasks.	0	1	2	3	4	5
41.	My focus on right and wrong may be read as being judgmental.	0	1	2	3	4	5
42.	I enjoy helping others develop a plan of action to deal with their concerns.	0	1	2	3	4	5

Directions: Transfer the number you circled to the blank beside the corresponding question. Add the totals up in each column. The highest possible score in one column would be 30.

	1.		6.		4.		2.		7.		5.		3.	
	8.		12.		10.		11.		16.		9.		17.	
	19.		13.		20.		18.		21.		15.		28.	
	27.		14.		24.		23.		22.		33.		32.	
	34.		25.		31.		26.		29.		37.		35.	
	41.		38.		36.		42.		30.		40.		39.	
Totals														
	Prophet/Perceiver		Server		Teacher		Exhorter/Encourager		Giver		Leader/Admin		Mercy/Compassion	

There are no right or wrong answers. We are called to be obedient.